3D Worlds Training – Brussels 11-12 February 2026

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🌍 What are the 3D Worlds?

The 3D Worlds method (developed by Janek Panneitz) is a powerful visualization technique for collaboratively developing a shared understanding. It merges mind mapping, prioritization, and constellation methods to make complex topics accessible and structure team discussions visually.

✅ Key Benefits

- Reduces complexity while maintaining clarity
- Makes relationships and interactions visible
- Fosters a shared understanding within and across teams
- Ideal for setting team values, goals (e.g., OKRs), and cross-silo collaboration
- Allows flexible updates when project parameters evolve
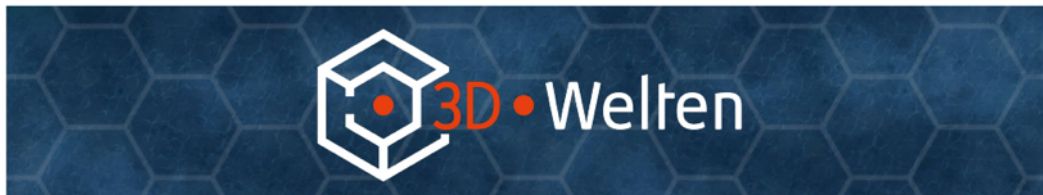
🔧 How Does It Work?

In the team, content is structured collaboratively. That may sound unspectacular at first, but thanks to the extraordinary way of creating and visualizing the content, special interactions between elements become visible and open for discussion. The big advantage lies in the summarization of information and the reduction of complexity to a level that still allows recognition of relationships and interdependencies. This additional informational value remains sustainable for the team and can be flexibly adjusted if project parameters change.
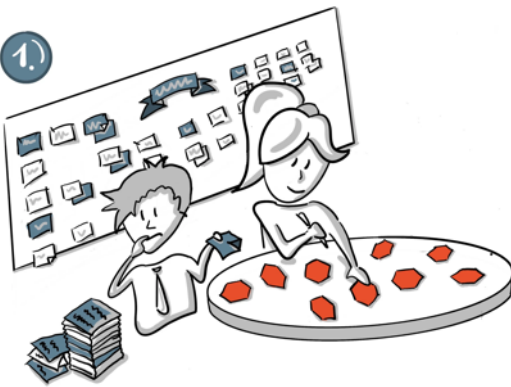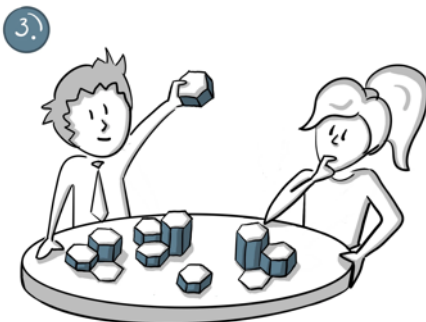
1. Gathering the Content
Participants contribute their own ideas freely. In small groups, ideas are collected, discussed, and key topics are written onto hexagons.

2. Creating the Islands
Related hexagons are grouped into islands. Bridges show dependencies across themes. Spatial relationships visualize connections and priorities.

3. Growing the Profile
Each participant sets priorities. Team discussions lead to a refined profile, which is collectively adjusted through voting.

4. Populating the Islands
Stakeholder perspectives are added. Wooden elements visualize analyses like risks, ownership, or assumptions.

💬 Reflection

Spatial relationships now enable deeper discussion, idea generation, and the integration of measures directly into the evolving model. Create your story line and define your follow ups.

🎯 In Practice – Real-Life Applications

🔷 Team Kick-Off
Objective: Map work packages and responsibilities for change readiness.
Guiding Question: "We are 2 years in the future. What key activities is this team doing?"

🔷 OKR Workshop
Objective: Uncover and align team collaboration with common objectives.
Guiding Question: "What matters most to us in the next 3 month?

🔷 Strategy Workshop
Objective: Align departments around shared strategic goals.
Guiding Question: "What success factors and actions are essential to reach our goals?"

🌟 Why does the 3D Worlds Method work in each context?

- Break down silos and hierarchy in communication
- Visual, shared understanding for all team members
- Easy to catch up for those who missed earlier phases
- Supports prioritization and clarity
- Inclusive and participative approach
- Focus stays on what truly matters

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Venue : NH Collection Brussels Centre , Bd Adolphe Max 7

- 2-Day In-Person Training – Practical exercises & live casework
- Workbook + Self-Study (approx. 4 hours)
- Online Community – 200+ facilitators, bi-monthly calls
- Individual Sparring – 1-hour 1:1 coaching session
- Lifetime Access – No subscriptions, ready-to-use materials

💥 Exclusive Offer

All-inclusive package:

- 2-day training
- Full lifelong license (Value included: €1,000)
- Material kit (Value included €1,000)
- Community access
- Individual sparring

In **total** €3,000 (net) per participant for 20+ hours of expert input and full implementation readiness.

👋 Ready to Get Started?

- Summary Q&A – Book a free intro call or email your questions
- Clarify Fit – Let's match the method to your needs in a joint call
- Workshop Concept – You'll get a concept draft and iterate with feedback

📍 Contact

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